

**WEST VIRGINIA LEGISLATURE**  
**2019 FIRST EXTRAORDINARY SESSION**

**Introduced**

**House Bill 193**

BY DELEGATES ELLINGTON, LINVILLE, WAXMAN, FOSTER,  
HOWELL, DEAN, HARSHBARGER, SUMMERS, HAMRICK,  
BIBBY, AND COOPER

[Introduced June 17, 2019; Referred  
to the Select Committee on Education Reform D]

1 A BILL to amend and reenact §18A-2-7a of the Code of West Virginia, 1931, as amended, relating  
 2 to a statewide school personnel job bank; and requiring that certain information be  
 3 contained within a job notice.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 2. SCHOOL PERSONNEL.**

**§18A-2-7a. Statewide job bank.**

1 (a) The state board shall establish and maintain a statewide job bank to assist the  
 2 recruitment and reemployment of experienced professional personnel whose employment with  
 3 county boards has been terminated because of a reduction in force. The job bank shall consist of  
 4 two parts for each county:

5 (1) A list of the names, qualifications and contact information of all professional personnel  
 6 who have been terminated because of a reduction in force, except personnel who have requested  
 7 in writing that they not be listed in the job bank; and

8 (2) A list of professional positions for which the county is seeking applicants, including the  
 9 salary and cost of benefits for each position.

10 (b) The job bank shall be accessible electronically to each county and to individuals on a  
 11 read only basis, except that each county shall have the capability of editing information for the  
 12 county and shall be responsible for maintaining current information on the county lists.

NOTE: The purpose of this bill is to require that the cost of benefits be included in a job posting.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.